

Big South Fork National River and Recreation Area
Fiscal 2000
Annual Performance Report
Government Performance and Results Act

Introduction

In 1993, the President signed into law the Government Performance and Results Act (GPRA). In general, the Act seeks to make the Federal Government more accountable to the American People in its actions and expenditures. However, GPRA also requires three specific products: a strategic plan, an annual performance plan, and an annual performance report. In 1996, the National Park Service developed a nationwide draft Strategic Plan and directed each unit within the National Park System to develop local strategic plans with the objectives of ensuring nationwide compliance with GPRA, instituting a management document to guide each individual unit, as well as develop an integrated system whereby all park areas could contribute to nationwide priorities as established by the Director.

The Strategic Plan for the Big South Fork National River and Recreation Area was drafted in June of 1997, and then finalized and implemented on October 1, 1997. This plan, with the mission statement, mission goals, and long-term goals, forms the basis for achieving the mission of the National Park Service and Big South Fork National River and Recreation Area. The Annual Performance Plan (APP) is a companion document to the Park's Strategic Plan and adds two main parts to the GPRA process. The Annual Performance Plan establishes the Park's annual goals, which represent the next steps toward accomplishing the long-term goals, and the APP lists the activities and resources that are necessary to accomplish the annual goals.

The Park's success in carrying out the Annual Performance Plan was assessed throughout the year and then summarized in this document, the Annual Performance Report.

Executive Summary

In carrying out the Government Performance and Results Act goals established in the Park's Fiscal 2000 Annual Performance Plan, the Park expended \$3,042,000 and utilized 53.3 Full Time Equivalents (FTEs) in paid staff resources.

Of the Park's fifteen category I & II GPRA goals for Fiscal Year 2000, two goals were exceeded, seven goals were met, five goals were not met and one goal requires data from CPSU before results can be determined. Of the eight category IV goals, three goals were exceeded, three goals were not met and two goals require additional information from the national database before results can be determined. A goal-by-goal breakdown of these end-results follows:

Goal Ia01A: *By September 30, 2000, 10% (5 acres) of the targeted lands are restored.* The Park's plan was to restore 5 acres by prescribed fire. However, prescribed fire could not be used to restore park lands because the Fire Management Plan had not

been completed. In Fiscal Year 2001, we plan on getting the fire management plan approved and then completing 10 acres to get the Park back on track toward our long-range goal of 15 acres restored by 2002. Results: Not Met.

la02D: *By September 30, 2000, 6 bears will be safely restored to the park ecosystem.* The Bear Management Plan was not completed due to overwhelming public response during the environmental assessment. Therefore the Park was not able to re-introduce six female black bears into the Park ecosystem. In Fiscal Year 2001, the output will be to address the socio-economic impacts of the project and get the bear management plan approved, then the Park can proceed in re-introducing female black bears. Results: Not Met

la04: *By September 30, 2000, water monitoring and biological monitoring program implemented. 2 of 15 sites meet QA/QC standards.* The Park's plan was to conduct water monitoring, integrating physical, chemical and biological parameters for measuring water quality. However, the chemical and physical water-sampling program has been suspended pending a review of sampling protocols. During FY 2000 biological monitoring was conducted at all 15 park sampling sites, with professional QA/QC standards being met. While the biological monitoring was conducted successfully the chemical and physical sampling was not. Results: Not Met

Goal la05: *By September 30, 2000, 11 of the 13 structures nominated to the List of Classified Structures will be in good condition.* Eleven of thirteen were in good condition by the end of Fiscal Year 2000. Results: Met

la07: *By September 30, 2000, 1 of the Cultural Landscapes is in good condition.* Planned and carried out vegetation clearing at Rance Boyatt homestead placing that cultural landscape in good condition. Results: Met

la1A: *By September 30, 2000, 0 acres of targeted disturbed lands as of 1997 are restored, and 0 acres of priority targeted disturbances are contained.* Oil and gas problem sites are currently being evaluated and prioritized. Results: Met

la1B: *By September 30, 2000, 8 acres of the 1999 targeted disturbed lands impacted by non-native plants and animals will be contained.* Due to staffing and funding shortages the Park was only able to contain two acres by treating the exotic plants. Results: Not Met

la2B: *By September 30, 2000, of the five park populations identified in 1997, 0 species will have stable status.* A mussel monitoring study was initiated to establish a quantitative baseline. Results: Met

la6: *By September 30, 2000, 96 museum preservation/protection deficiencies identified in 1997 are corrected.* A total of ninety-six museum preservation/protection standards have been corrected. Results: Met

la8: *By September 30, 2000, 93% (989 sites) of recorded sites are in good condition.* Nine hundred and eighty-nine sites were in good condition by the end of Fiscal Year 2000. Results: Met

Ib2A: *By September 30, 2000, the 1997 baseline inventory and evaluation of Archeological Sites is increased by 2% (21 sites) to 1084 sites.* Forty-eight sites were surveyed, documented and added to the Park's inventory, however due to SEAC's existing backlog, these sites were not entered into ASMIS. Results: Not Met

Ib2D: *By September 30, 2000, 300 backlogged objects are cataloged in ANCS and additional collections items generated in the field are cataloged.* Seven hundred backlogged objects and 225 new museum objects were cataloged. Results: Exceeded

Ila1: *By September 30, 2000, at least 98% of park visitors will be satisfied with the appropriate park facilities, services and recreational opportunities.* According to our fiscal year 2000 visitor satisfaction survey, 98% of Big South Fork National River and Recreation Area's visitors were satisfied with appropriate park facilities, services and recreational opportunities. Results: Met

Ila2: *By September 30, 2000, visitor safety accident/incident rate will be reduced by 6% (6.20) from the 5-year average.* Cannot report to this goal at this time. Unable to access web site to obtain FY 2000 statistics. Results: ?

Ilb1: *By September 30, 2000, at least 73% of park visitors will understand and appreciate the significance of the Big South Fork NRR.* According to our fiscal year 2000 visitor satisfaction survey, 77% of Big South Fork National River and Recreation Area visitors understand and appreciate the significance of the park. Results: Met

Iva2: *By September 30, 2000, 40% (22) of employees (permanent and term) have essential competency needs identified for their positions.* Due to a number of retirements, effective on or before 9/30/99, in supervisory/management staff, only two employees had essential competency needs identified and put in place for their positions. During FY 2001 each supervisor will be required to complete IDP's for an identified percentage of employees. Results: Not met

Iva3: *By September 30, 2000, 40% of all employees at all grade levels have standards linked to organizational strategic and annual performance goals.* Due to the vacancies in supervisory staff at the beginning of the fiscal year, only 9 standards were linked to the strategic plan and annual performance plan. During FY 2001 each supervisor will be required to rewrite standards to be linked with goals for an identified percentage of employees. Results: Not met

Iva4: *By September 30, 2000, increase the representation of underrepresented groups in the targeted occupational series by 2 positions over the 1998 baseline through merit promotion selections, new appointments, and other means of accessions.* Two permanent positions within the targeted series were filled in FY 2000; neither filled was with minorities. In FY 2001 an updated Diversity Action Plan will be accomplished. As a part of the plan each Division Chief will complete and adhere to a Recruitment Action Plan for each vacant position as well as each of the encumbered "targeted" job series supervised. Results: Not met

Iva6A: *By September 30, 2000, reduce by 35% (performance target 2.50) the BISO employee lost time injury rate, based on the 5-year (FY 1992-FY 1996) averages.* Cannot report to this goal at this time. Experiencing problems accessing web site to obtain FY 2000 statistics.

IVa6B: *By September 30, 2000, reduce by 30% (performance target \$910.64) the cost of new workers' compensation cases (COP) based on the 5-year (FY 1992-FY 1996) averages. Cannot report to this goal at this time. Experiencing problems accessing web site to obtain FY 2000 statistics.*

IVb1: *By September 30, 2000, increase the number of volunteer hours by 6% (393 hours) over the 1997 level of 6556 hours. Results: Exceeded*

IVb2B: *By September 30, 2000, increase by 6% (\$3,861) from the 1997 level of \$3,643, the value of donations. Result: Exceeded*

IVb4: *By September 30, 2000, increase the amount of receipts collected from park, recreation fees (campground/pool) by 6%, over the 1997 levels. Results: Exceeded*

Specific numerical targets and results, financial data, and narrative of accomplishments are included in the following Annual Performance Report worksheets:

The following park staff members were involved in preparing this Annual Performance Report for fiscal year 2000:

Paul Stoehr	Assistant Superintendent
Frank Graham	Chief, Division of Resources/Visitor Protection
Robert Emmott	Acting Chief, Division of Resources Management
Cathy Losher	Chief, Division of Administration
John Gibson	Chief, Division of Maintenance
Steven Seven	Chief, Division of Interpretation

GPRA COORDINATOR

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